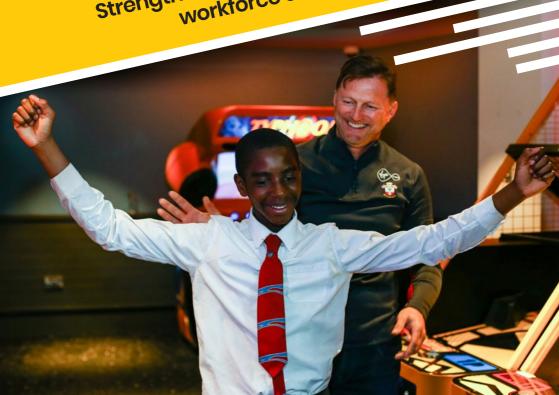


Strengthen your team and develop the workforce of tomorrow





BUSINESS VOLUNTEERING

Giving back to your community is more than just a way to fulfil your Corporate Social Responsibility (CSR).

Business volunteering has progressed a lot over the years and the programmes available can have significant benefits. Develop the skills of your current staff, promote your career opportunities and mentor Southampton's young people.

In this document we have included an array of programmes to showcase the fantastic opportunities available. Some programmes will only require one hour of online mentoring, while others will allow you to make significant change over a longer period.



Work Experience

Host work experience placements for students aged 14-19 years. Beth Bray from Southampton City Council can connect you directly to Southampton schools with students keenly looking to experience the work environment. Work experience can also be a way to develop your current workforce,

teaching them management and training skills.

Beth will guide your business through the process, helping you to identify if school or college students will work best for your organisation. You will be in control of when the work placement happens, how many students you have placed in your business and how often they attend.

Your commitment would include:

- ✓ outlining the activities for the work experience placement(s)
- √ providing a safe environment
- √ providing support and supervision

For more information email **beth.bray@southampton.gov.uk**Participation, Transition & Progression Manager at Southampton City Council.

Skillstree Ambassadors

Do Good. Share Skills. Volunteer.

A Skillstree Ambassador is a great way for your team to help young people develop their skills to prepare for the world of work. EBP South has a range of established programmes that enable professionals to volunteer with schools in Southampton for anything from one hour to full days.

There are 100's of opportunities throughout the academic year, including:

- Mock interviews and interview preparation sessions with students. This could also give your team an opportunity to develop their interviewing skills, to be able to help with internal recruitment.
- ✓ Speed networking and 'Guess My Job' sessions with students. This gives students an understanding of different workplaces as well as building their employability skills.
- ✓ Mentoring and much more.

For more information: skillstree@ebpsouth.co.uk 02392 283400





Enterprise Advisers

Enterprise Advisers are volunteers from businesses who work with a local school or college to improve engagement with local employers.

Supported by the Solent LEP Careers Hub, the volunteer works with Careers Leaders, Senior Leadership and Governors to help young people prepare for the work environment.

Influence and shape your future workforce by helping schools and colleges better understand the requirements of employers.

An Enterprise Adviser is:

- ✓ Credible knowledgeable and experienced
- ✓ Committed can offer regular support to their school/college
- ✓ Connected has extensive professional or personal networks

For more information

enterpriseadviser@solentlep.org.uk

Reasons to volunteer:

- ✓ Personal fulfilment bringing about a sense of purpose and achievement.
- ✓ Interaction with young people enabling the opportunity for free flow of creative thoughts.
- √ Future benefits to your company assisting in shaping employees of the future.
- ✓ **Developing your staff** an opportunity to hone students' skills from the range of information and experience that you contribute, helping them gain confidence and giving them a clearer direction for their future.

Saints Works

Saints Works is an initiative delivered by Saints Foundation.

Increasing confidence, self-esteem and providing the tools to gain employment and succeed.

Saints Works is an established and bespoke 12-week employability programme, delivered by Saints Foundation which is the charity aligned to Southampton Football Club. Saints Works is aimed at 16–24-year-olds who are not in Education, Employment or Training in Southampton. The programme provides a blended learning approach including workshops for confidence building, communication skills, job applications and mock interviews.

As a mentor and affiliated business, you will be in a unique position to support and develop the future workforce by means of key employability and life skills, equipping them to overcome the barriers to employment and enter the world of work in Southampton.

Your commitment would include:

- ✓ Mock interviews (in person or virtually to support the business need).
- ✓ Scope to offer tangible work placements, with potential pathways into employment.
- ✓ Guest speaking and workplace tours to support in providing pathways and information around the specific company/sector.

For more information:

Eloise Coster: **ecoster@saintsfoundation.co.uk** or **07392 085283** David Warnes: **dwarnes@saintsfoundation.co.uk**



Be a School Governor

Schools need governing boards that have a balance of diversity, experience and proficiencies to enable it to be effective.

Have a positive impact on the lives of young people by sharing your professional knowledge, skills and experience. This may include legal, marketing, public relations, finance, organisational change, and estates management. Training can be provided to help you learn about education.

Your commitment would be in the region of 5–8 hours a month depending on the additional responsibilities you take on.

As a School Governor you will:

- ✓ Plan the strategic direction of the school.
- ✓ Oversee financial performance of the school and ensure money is well spent.
- ✓ Hold the Headteacher or school leadership to account.

To find out more about being a **Governor contact:**

Inspiring Governance:

enquiries@inspiringgovernance.org 0207 566 4880





Corporate Volunteering

Corporate volunteering is a managed effort to motivate and enable employees to volunteer, while reaping the benefits of serving community needs.

Southampton Voluntary Services (SVS) are the umbrella body for voluntary and community groups working in Southampton. They have the contacts to connect businesses with employee volunteer opportunities or to create corporate volunteer days. They guide businesses through, providing helpful information and resources.

Benefits of corporate volunteering:

- ✓ Team building Group opportunities can be arranged to strengthen a team.
- ✓ Employee development new experiences and skills.
- ✓ A sense of accomplishment in helping community needs.
- ✓ Increase employee engagement and retention.

For more information telephone 02380 228291 or email volunteer@southamptonvs.org.uk

SO:Linked

To help navigate the many activities across the city, Southampton City Council and Southampton Clinical Commissioning Group funded SO:Linked. Find organisations that need support, or let people know how they can support your work through volunteering.

This service is led by Southampton Voluntary Services and includes partnership from Alzheimer's Society, Solent Mind, Spectrum, TWICS and Social Enterprise Link.

For more information visit www.solinked.org.uk

No Limits

No Limits is a charity offering free and confidential information, advice, counselling, advocacy and support to children and young people under the age of 26 in Southampton and Hampshire.

Get involved with their Education, Employment & Training work or why not gather up your team to run the Southampton ABP 10K or Half Marathon to fundraise for their charity.

For more information email enquiries@nolimitshelp.org.uk or telephone 02380 224224



FIND OUT MORE

Education Team, Careers and Post-16 Southampton City Council beth.bray@southampton.gov.uk

Southampton Voluntary Services

02380 228291 volunteer@southamptonvs.org.uk www.southamptonvs.org.uk

No Limits

02380 224224 enquiries@nolimitshelp.org.uk www.nolimitshelp.org.uk

SO:Linked

www.solinked.org.uk

EBP South

02392 283400 enquiries@ebpsouth.co.uk www.ebpsouth.co.uk

Solent LEP

02392 688924 enterpriseadviser@solentlep.org.uk https://solentlep.org.uk

Saints Foundation

07392 085283 ecoster@saintsfoundation.co.uk dwarnes@saintsfoundation.co.uk www.southamptonfc.com

Inspiring Governance

02075 664880 enquiries@inspiringgovernance.org www.inspiringgovernance.org

Governors for School

02073 549805 info@governorsforschools.org.uk www.governorsforschools.org.uk







